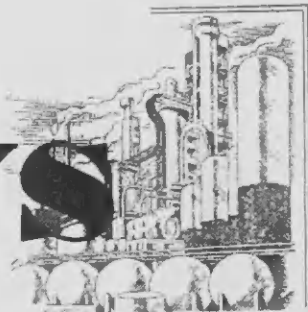


Aruba Esso News

VOL. 27, No. 22

PUBLISHED BY LAGO OIL & TRANSPORT CO., LTD.

November 4, 1966



Bomberonan Voluntario Ta Bon Prepara Pa Enfrenta Emergencia di Candela

Un ehercicio di alarma pa paga candela, cual a tuma lugar dia 20 di October na Finger Pier No. 3, a proba cu Lago su brigada di bomberonan voluntario por responde pa emergencianan cu e velocidad y eficacia cu ta necesario. E ehercicio aki ta parti di entrenamiento cu ta sigi henter anja, y cual tin como obhetivo mantene y mehora nan habilidad pa paga candela.

Cu e ehercicio aki e brigada di bomberonan voluntario a pasa efectivamente den e fase di entrenamiento den grupo di nan entrenamiento. Den lunanan pasá nan entrenamiento tabata cada grupo apart riba su mes. E actividad aki a yuda mehora

(Continuá na pagina 3)

Fire Drill!!



For full picture coverage see page 3.

Nov. 18 Ta Fecha Proponi Pa Manda Aplicacion Pa Asistencia Educacional

November 18 ta fecha proponi pa aplicacionnan pa candidato- nan cu ta spera di cuminsa estudio na colegio na September 1967 bao di e Programa di Lago pa Asistencia Educacional. E fecha proponi ta permiti tempo pa duna maximo consideracion na cada aplicacion y seleccion di schoolnan.

Empleadonan interesá por aplica door di nan departamentonan respectivo of obtene formulario di aplicacion for di Rosindo Nicolaas di Training Division. Den e programa aki, Lago su promer preocupacion ta pa yuda empleadonan interesa pa studia ingenieria quimica, pero otro terreno di estudio lo recibi consideracion.

Pa ser selectá pa e programa, e empleado mester a demonstra cumplimento di trabao comendable y a indica di tin un fuerte interes den training universitario. Consideracionnan cu ta afecta seleccion ta e necesidat di Lago pa un profesion particular, abilidadnan, e curso di estudio cu e candidato ta propone, aceptacion na un universidad reconoci cu aseguransa razonable cu el por sigui e nivel di educacion aki, y e potencial di e candidato.

Consideracion pa Seleccion

Pa estudiantenan cu ta ser acceptá den e programa, Lago ta duna un training preparatorio pa colegio pa yuda prepara y orienta nan como estudiantenan venidero na colegio. Cursonan di Ingles, matematica y quimica generalmente ta ser ofreci durante e periodo di training aki. E estudiante tambe lo ser yudá pa selecta un universidad.

E Programa di Lago pa Asistencia Educacional a ser iniciá na Mei 1964, pa apoya educacion universitario pa un profesion pa empleadonan nacional. Bao e programa aki, tur gasto di un universidad — placa di school, pa cuarto, cuminda, boekinan y otro gastonan di school — ta ser pagá door di Lago. Tambe, un abono di cuarenta porciento di salario basico pa empleadonan cu no tin depen-

(Continuá na pagina 4)

Nov. 18 is Target Date To Submit Applications For LEAP Consideration

November 18 is the application target date for candidates hoping to begin college study in September, 1967, under the Lago Educational Assistance Program. The target date allows time for maximum consideration of each application and selection of schools.

Interested employees may apply through their respective departments or obtain application forms from Rosindo Nicolaas of the Training Division, telephone 2527. In this program, Lago's primary concern is in helping interested employees study chemical engineering, but other fields of study will receive consideration.

To be selected for the LEAP, the employee must have demonstrated commendable job performance and indicated strong interest in university training. Consideration affecting selection are the need at Lago for particular professional skills, the applicant's proposed course of study, acceptance at a recognized university with a reasonable assurance that this level of education can be completed, and potential of the candidate.

For students who are accepted into the program, Lago gives college preparatory training to help prepare and orient them as future students in college. Courses in English, mathematics, and chemistry are usually offered during this training period. The student will also be assisted in the selection of a university.

The Lago Educational Assistance Program was initiated in May, 1964, to sponsor univer-

(Continued on page 4)

Lago Expands Personnel Development To Include Training With Staff Groups

Lago's personnel development program has been expanded to include additional training with staff groups for both management members and non-management members with supervisory potential.

The expansion of this program has made it possible to include non-management members in such courses as Organizational Development Labora-

tory and Effective Management.

Employees on development assignments will be rotated in such staff groups as Public and Industrial Relations — Safety, Labor Relations, Communications, Plans and Benefits and Personnel; Comptroller's — Payroll, Materials, Financial-properties, Sales and Yields and Systems and Data Processing. This rotational assignment is in

addition to present development efforts such as Process training, multi-craft supervision and acting assignments.

The participants in this expanded personnel development effort will acquire a broader view of our total operation. At the same time our means of identifying and developing supervisory potential will also be greatly improved.

Oil Profits 'No Bonanza' On Return for Investment, Say Two Recent Surveys

Two recently published studies — one from a New York bank and one from the federal government — debunk the popular misconception that oil companies earn fabulous profits.

Figures compiled by the First National City Bank of New York show that in 1965 the average return on net worth for manufacturing firms of all kinds, after taxes, was 13.8 per cent. The return for oil companies was 11.9 per cent.

The bank's survey covered 2,298 manufacturing firms, of which 109 were petroleum companies. Out of 41 industrial groups, 27 categories had a higher rate of return than the oil companies had. In a few industries, the rate of return was nearly twice as high as the average for oil firms.

A similar picture is presented in a Federal Trade Commission study covering rates of return in selected manufacturing industries from 1955 through 1964. The FTC studied 347 companies, of which 28 were in the oil business.

During the decade covered by the FTC report, oil companies' rate of return on stockholders' investment fluctuated from a high of 13.9 per cent in 1956 to a low of 9.3 per cent in 1958. The 10-year average was 11.1 per cent. Over the total period studied by the FTC, the average ranking of oil companies' profits was 13th in a field of 23 industries.

(Continued on page 4)

Lago Ta Renova 'Combat' Pa Un Anja Mas

Lago a firma un contrato cu Tele-Aruba pa continua compania su pelicula di "combat" pa un anja mas.

E programa lo sigui na su ora di costumber diadomingo anochi 8.30.

Combat ta e segundo programa mas popular di Television na Aruba, segun un investigacion di popularidad cu Tele-Aruba a tene poco tempu pasá.

'Combat' Remains on Air For Another Year

Lago has signed a contract with Tele-Aruba to continue its Combat program for another year.

The program will continue in its Sunday night 8:30 p.m. slot. Combat is the island's second most popular TV program according to a newspaper survey conducted by Tele-Aruba recently.

High Earnings for Nine Months of 1966 Announced by Standard Oil (New Jersey)

Earnings of the Standard Oil Company (New Jersey) and its affiliates worldwide for the nine months ending September 30 were today estimated at a new high of \$833,000,000 equal to \$3.87 per share based on the average of 215,484,000 share outstanding. M. L. Haider, chairman of the Board said that this was

an increase of \$64,000,000 or 8.3 percent over the \$769,000,000 or 3.57 a share reported for the same period last year.

Increased operating levels worldwide were cited by Mr. Haider as the dominant factor in the earnings improvement. New highs were achieved in producing, refining and marketing operations, both in the United States and abroad. Also noted was a general firmness in the United States of prices for motor gasoline and heating oil that has prevailed since the early part of last year. In eastern hemisphere markets, pet-

roleum product realizations reflecting a better mix averaged somewhat higher despite evidence of continued price weakness in certain countries.

Total revenues from sales and investments were estimated at \$10,048,000,000 for the first nine months representing a rise of 7.2 per cent over the \$9,371,000,000 for the comparable period last year. Worldwide sales of petroleum products increased 5.7 per cent to an average of 4,281,000 barrels a day in the first three quarters of 1966. Sales of natural gas and chemical products also reached record high levels.

Income and operating taxes together with import duties, consumer taxes and other payments to U.S. and foreign governments totaled \$3,480,000,000 compared with \$3,215,000,000 in the first nine months last year.

Expenditures for property, plant and equipment by the consolidated companies totaled \$745,000,000 for the first nine months as compared with \$639,000,000 spent in the same period last year. In addition, in the worldwide search for oil and gas reserves \$165,000,000 was spent and charged to income in the first nine months.

(Continued on page 4)



JULIANA SCHOOL tenth graders recently were guests of Lago.

Full picture story on page 4.

ESTUDIANTENAN DI klas 10 di Juliana school, huespednan recientes di Lago. Pa e historia completo mira pagina 4.

ARUBA **Esso** NEWS

PUBLISHED EVERY OTHER FRIDAY, AT ARUBA, NETHERLANDS ANTILLES.
BY LAGO OIL & TRANSPORT CO., LTD.
Printed by the Verenigde Antilliaanse Drukkerijen N.V., Neth. Ant.
E. Villanueva, Editor L. I. De Lange, Publications Asst.
J. M. De Cuba, Photographer A. Werleman, Publications Asst.

Esso Research and Engineering Develops High Performance, Synthetic Turbo Oil

An improved high performance synthetic turbo oil developed by ERE's Product Research Division is now available under the name Esso Turbo 2380 for commercial aviation use.

The U.S. Navy has been buying and using the oil in its aircraft since January, 1965, and Pratt and Whitney, the largest jet engine builder in the world, has now approved this oil for use in all its commercial engines.

ETO-2380 has received commercial approval after flight testing of the oil by Seaboard World Airlines from last winter to last spring. The new product is for use in turbo-jet, turbo-prop and turbo-shaft engines, helicopter transmission gear boxes and associated engine accessories.

"2380" is another man-made oil that ERE has developed to replace natural mineral oil in modern-day jet aviation. This

particular oil can function smoothly at start-up temperatures down to minus 40 degrees and can withstand hot spot temperatures up to 600 degrees.

Conventional mineral oils are unsuitable for this application because they have higher volatility characteristics and poorer oxidative stability. "2380" has a high thermal and oxidative stability and low deposit forming tendency. This means that the oil does a superior job in keeping a jet engine clean and thus prolonging its overhaul life.

Zeta Sintetico Desarolja Door Di ERE Acepta Door Di Aviacion Commercial

Un zeta mehorá pa eficacia haltu, cual ta sintetico, y a worde desaroljá door di e departamento di investigacion cientifico di Esso Research & Development, actualmente ta riba mercado bao di e nomber Esso Turbo 2380 pa uso di motornan jet di aviacion.

Flota di gera di Merca ta cumprando y usando e zeta aki den su aeroplanonan desde januari 1965, y Pratt & Whitney, e fabricante mas grandi di motornan jet di mundo, awor a aproba e zeta ey pa uso den tur su motornan comercial.

ETO-2380 a recibi aprobacion comercial despues cu e zeta a worde purbá door di e compania di aviacion Seaboard World Airlines for di invierno di anja pasá te na primavera di e anja aki. E producto nobo ta destiná pa worde usá den motornan turbo-jet, motor turbo cu chapaleta, y motornan cu turbobas, transmision di motornan pa helicóptero y varios uso di motor asociá.

"2380" ta un zeta trahá door di hende, cual ERE a desarolja pa reemplaza zeta natural mine-

ral den aviacion moderno cu motornan jet. E zeta aki por traha manera mester ta for di un temperatura ora nan start e motor di 40 grado bao di zero, y e por soporta calor na cierto lugar te na un temperatura di 600 grado.

E zetanan mineral di costumber no ta bon pa e uso ey, pasobra nan tin característica di volatilidad mas haltu y nan estabilidad oxidativa no ta manera tecnica ta exigí. "2380" tin un estabilidad tantu di calor como di oxidatividad, y e ta forma masha poco sedimento. Esey ta nifica cu e zeta nobo aki ta taci un mihor trabao teniendo e motornan jet limpi, y ta extende e oranan entre cada revision di un motor.

Expansion di Lago Su Programa Di Desaroljo

Lago su programa di desaroljo pa su empleadonan a bira mas grandi, awor cu e ta inclui entrenamiento extra pa algun grupo di empleado staff, tantu miembronan di gerencia como esnan cu no ta miembro di gerencia pero cu potencial pa nan bira supervisor.

Expansion di e programa aki a haci posibel pa inclui tambe empleadonan cu no ta miembro di gerencia den cursonan manera e Laboratorio pa Desaroljo Organizacion y Gerencia Efectivo.

Esnan cu ta encarga cu trabao pa nan mes desaroljo lo traha na beurt den gruponan di staff como Public & Industrial Relations — Safety, Labor Relations, Communications y Benefits & Personnel; Comptroller's — Payroll, Materials, Financial-properties, Sales & Yields y Systems & Data Processing. Tal encargo caminda nan ta pasa pa varios departamento ta fuera di e esfuerzonan cu ta tumando lugar caba como entrenamiento pa Process, supervision di varios grupo di artesano, y encargonan interino.

Participanten den e esfuerzo aki pa desarolja empleadonan lo hanja den curso di nan encargo un bista mas amplio di compania su operacionnan en general. Na mes ora esey lo mehora Lago su medionan pa identifica y desarolja empleadonan cu tin potencial pa bira supervisor.

Ganancia Den Petroleo No Ta Hopi Segun Estudio

Dos estudio cu a worde publica recientemente — un door di un banco na New York y un door di Gobierno federal — ta desproba un mal comprendemento popular cu companianan di zeta ta gana probechonan fabulosos.

Cifranan reuni door di First National City Bank di New York ta muestra cu den anja 1965 e ganashi promedio riba e capital neto pa casnan fabricante di tur sorto, despues di kita belasting, tabata 13.8 por ciento. Probechonan di companianan di petroleo tabata 11.9 por ciento.

E investigacion di e banco ta inclui 2,298 casnan fabricante, di cual 109 tabata compania di petroleo. Di 41 gruponan industrial, 27 categoria tabatin un nivel di probecho mas haltu cu esun di companianan petrolero. Den algun industria, e tipo di probecho tabata casi dobel di e promedio di companianan petrolero.

Un bista similar ta ser presentá door di e estudio di Comision Federal di Comercio, cual ta cubri tiponan di probecho di algun fabrica selecta durante e anjanan 1955 te 1964 inclusive. E comision a haci un estudio di 347 compania, di cual 28 tabata den negoshi di petroleo.

Durante e periodo di diez anja cual e informe di e Comision ta cubri, e tipo di probecho produci riba e inversion di accionistanan den industria petrolero tabata subi y baha entre un cifra haltu di 13.9 por ciento na 1956 y un cifra abao di 9.3 por ciento na 1958. E promedio pa e diez anja tabata 11.1 por ciento. Riba e periodo total cual e Comision Federal di Comercio a studia, e lugar den fila di importancia ocupá door de probechonan di companianan petrolero.

(Continúa na pagina 4)

EDIFICIO CONSTRUI cu material nobo BMX.



Esso Research and Engineering Co. Ta Desarolja Material Nobo di Construccin

Esso Research & Engineering Company a desarolja un material nobo di construccin, trahá di tera cu un aglomerante riba base di petroleo.

E material nobo, conocí como BMX, por ser fabricá den equipo di tipo comercial cual por worde comprá, usando e tecnologia desaroljá door di ERE.

Compania a tuma mas cu cincuenta anja pa desarolja y purba e material nobo como parti di su programa continuo di busca usonan nobo pa petroleo.

E mercado inmediato pa BMX, cual por worde usá como un reemplazante directo di produccion di costumber pa uso di meslá, ta e industrianan grandi di construccin cu ta creciendo rapidamente en Estados Unidos y na Europa.

Promer Licenciado na Merca

E promer licenciado Mericano ta Sayre & Fisher Company di Syreville, estado New Jersey, cual compania a duna e promer demostracion publico di produccion BMX na e convencion anual di e sociedad di arquitectonan di New Jersey, cual a habri luna pasá na Spring Lake. Ya nan a duna varios patente riba e procedimiento aki, y otro ta pendiente na Merca y den otro paisnan di mundo liber.

Credito pa desaroljo di e material nobo ta bai pa varios division di ERE.

Purbamentonan extensivo a muestra cu BMX tin mas forza pa unidad di peso, e ta absorbe menos humedad y tin mihor propiedad contra friu y calor cu e materialnan di construccin di costumber. Fuera di esey su superficie liso y tolerancianan masha precies, y tur loke mester ta un capa di pleister pa e keda cla pa uso. Dos sistema di pleister ta posibel: un ta usa e sistema di costumber di cuchara di meslá y cemento, e otro ta un rol manera nan ta usa pa verf, den casanan di construccin rapido.

Material Prima na Abundancia

E materialnan prima pa traha BMX, esta asfalt di petroleo y tera comun cu generalmente no ta sirbi pa trabao di agricultura, ta disponibel den hopi lugar den mundo. Mas o menos un tercera parti di tera den mundo por worde usá pa traha BMX.

E facilidad principal den desaroljo di BMX tabata un planta grandi experimental na Bayway, pa proba cu comercialmente ta posibel pa usa e tecnologia di laboratorio, y di duna experiencia com ta usa e equipo, control di e procedimiento y transportacion di e material, mientrastanto cu nan a produci mas cu 25,000 piedra y blokki desde meimei di 1964.

E muestranan a worde usá pa traha cu cas di midi grandi (ilustracion akibao).

Esso Club is Starting Spot For Lago Tours Program; Plans Clerk Now in G.O.B.

Beginning November 1, 1966 the Lago Reception Center and Employee Annex building will be dismantled. In connection with this, all Lago tours will start at the Esso Club, where the visitors will gather in the club's main lounge for the usual introductory talks. The tours will also end at the Esso Club. Persons desiring information on tours should continue calling Mr. S. Luydens, phone 2364.

The Reception Center was opened on November 1, 1952. Since that time it has been used by more than 68,000 visitors.

The Plans Clerk, previously located at the Employment Annex, has moved to G.O.B. Room 173.

As of November 1, eligible employees wishing to make a loan or withdrawal from their Thrift account should call Mr. J. F. York, on phone 2672. Employee's request will be noted by Mr. York, who will forward an application card to the employee along with details about his present balance status.

To insure privacy no information about eligibility or present balance will be given over the telephone. After the employee signs the card, he should deposit it in any of the Thrift Plan Application boxes recently installed at the following locations: Main Gate, Gate No. 3 (opposite San Nicolas Post Office), Gate No. 3 (east of the Cracking Plant), and Gate No. 6 (Lago Heights hill). No change has been made in the present payment procedure.

Any other service, such as, special loans, changes in employee dependency, address changes or other plans-related work will be performed in the Plans Section, Room 173, G.O.B.

Data Processing Group Gets System 360/Training

On October 24, a series of training sessions began for programming personnel of Systems & Data Processing. These employees will be involved in the programming of the 360 Computer. Bob Vassar, IBM Systems Engineer is conducting the training, which covers Basic System 360 concepts, instruction sets, input/output programming and assembly language.



COMISARIO DI Lago ta habri atrobe Nov. 3 bao di arreglo nobo cu IOWUA.

LAGO COMMISSARY re-opens November 3 under new arrangement with IOWUA.



TUGBOAT ESSO Oranjestad sprays cooling water on Finger Pier No. 3 during drill.

TUGBOAT ESSO Oranjestad ta spuit awa pa frio Finger Pier No. 3 durante ehercicio di alarma.



VOLUNTEER FIRE fighters open foam hydrants during simulated emergency.

BOMBERONAN VOLUNTARIO ta habri kranchinan durante ehercicio di alarma.

Ehercicio Pa Paga Candela

(Continuá di pagina 1)

habilidad di cada grupo, y a sinja nan traha banda di e otro gruponan.

Pitu di alarma a zona 9.21 di mainta. Cuater minuut y mei despues e tug ESO Oranjestad tabata spruit awa pa fria e pier. Seis minuut y mei despues di alarma tur coriente cu ta bai na e pier a worde kitá y e bomberonan voluntario tabata spruit cos di paga candela cu tabata na e sitio ey. Dies minuut despues di alarma promer equipo a worde bahá for di e trucknan y tres minuut despues e hosenan tabata funcionando. Dieztres minuut despues di alarma voluntarionan ya tabata bordo di e tugnan y nan tabata asistiendo tripulacion.

Tur hende cu tabatin obligacion di ta presente na sitio di e emergencia tabata na nan lugar den termino di diez minuut despues cu e alarma a zona.

Un di e aspectonan di emergencia di candela, cual nan ta kere mester bira mihor ta e manera di parkeer autonon. Algun vehiculo a worde poní di tal manera cu nan por a bloqua trafico si tabata un emergencia berdad.

Tambe, como resultado di nan experiencia e dia ey tocante comunicacion, e grupo di paga candela ta buscando algun otro

sistema cu por bin completa e sistema di "drei number 5" cu menos demora.

Personanan cu no tin obligacion actual di bai paga candela of cu mester duna promer ajudo na esnan heridá, ta cumbini pa nan drei number 5 di telefon ora un alarma general zona.

Dos otro punto a muestra mehora. Di promer, e trabao di paga candela a keda completamente den man di e brigada di bomberonan voluntario, y casi no tabatin mirones. Den caso di un candela di berdad, mirones cu no tin experiencia com ta paga candela por pone nan mes y otro companjeronan di trabao na peliger door di nan falta di sabi kiko nan mester haci.

Generalmente ehercicionan di e tipo aki ta sirbi pa mehora actividad di e gruponan combiná, nan ta mehora tambe coordinacion entre esnan cu ta usa equipo di paga candela y hefe di bomberonan, y tambe e voluntarionan ta hanja experiencia di e lugarnan caminda compania su equipo di paga candela ta warda y e varios unidannan di paga candela. Ta posibel pa jama tal ehercicio tanto durante oranan di trabao di costum-ber como tambe durante algun warda di anochi.

E senjal cu tur peliger a pasa a zona 9.51 di mainta.

Volunteers Respond Quickly To Alarm

A fire drill held Oct. 20, at No. 3 Finger Pier demonstrated that Lago's volunteer fire brigade can respond to emergencies with the necessary speed and efficiency. The drill was part of the year-round training directed at maintaining and improving our fire fighting ability.

With this drill the Volunteer brigade moved effectively into the group activity aspect of their training. Training in previous months had been in teams. This activity helped improve the

ability of each team to work alongside another team.

The alarm sounded at 9:21 a.m. Four and one-half minutes later the tugboat ESO Oranjestad was spraying cooling water on the pier. Six and one-half minutes after the alarm, all current to the pier had been shut off and the volunteers were spraying with on-site equipment. Ten minutes after alarm, the first equipment was removed from the trucks and three minutes later the hoses

were in operation. Thirteen minutes after alarm, volunteers had boarded the tugboats and were assisting the crew.

All persons that were supposed to be at the scene of the emergency arrived within 10 minutes after the alarm sounded.

Some Improvement Needed

One of the aspects of fire emergencies thought to need improvement is the parking. Some vehicles were left in such a way that they might have blocked traffic during a real emergency.

Also, as a result of the communications experience, the fire fighting group is looking at alternatives which could tie into the Dial 5 system with less delay.

Persons not having actual fire fighting or first aid responsibilities should Dial 5 whenever the general alarm is sounded.

Two other areas showed improvement. First, the fire fighting was left entirely to the volunteer brigade and there were almost no bystanders. During an actual fire, non-qualified bystanders can endanger themselves or co-workers through inexperience.

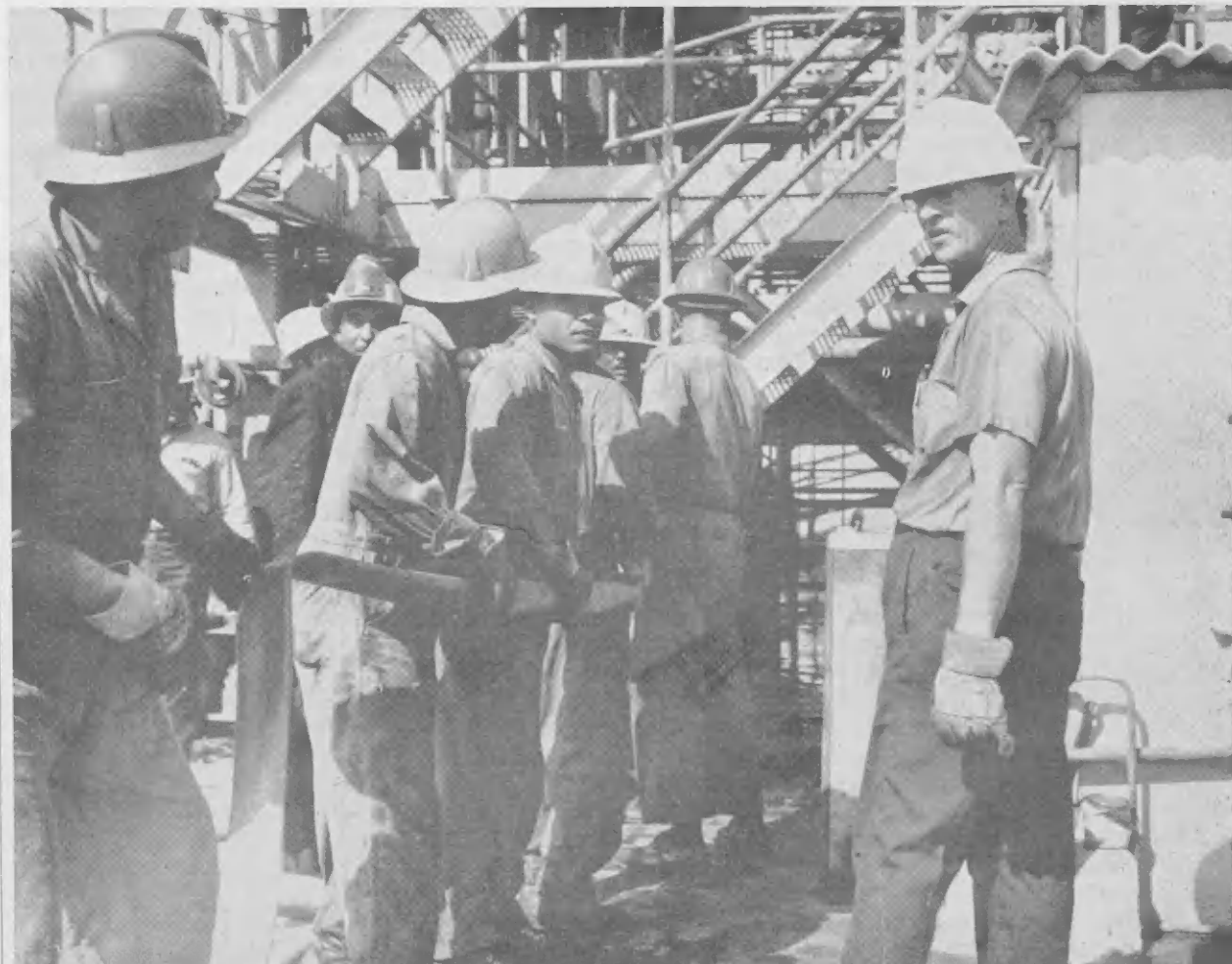
Generally, drills of this kind serve to improve group activity, increase coordination between the equipment owner and fire chief and also to familiarize the volunteers with the location of fire fighting equipment as the various units. These drills can be called either during normal working hours or during the night shift.

The all clear was sounded at 9:51 a.m.



FIRE CHIEF Huibers instructs team captain to bring hose under pier structure.

HEFE DI brigada ta duna instruccion na captan di un grupo pa trece hoos bao di e pier.



A TEAM of volunteer ready to wash down the dock UN GRUPO di voluntarios prepará pa traha bao di e pier durante e ehercicio.

Juliana School Tenth Graders Visit Lago

Approximately sixty students of Juliana School's 10th grade and three teachers toured the refinery on Thursday, October 27. The visitors were met by Severiano Luydens of PR/IR Department, who took them to the Esso Club main lounge for the usual introductory talk.

About 9:15 a.m. they started out on the refinery tour, which took them to the Gasoline Pumphouses, the Edeleanu Plant area and the fire training

ground. Here the students saw a fire fighting demonstration.

Afterwards they visited the Marine Office where they had the opportunity to see the entire harbor area on the closed circuit TV system. At the Mechanical Shops, they observed the different mechanical trades. They also stopped at Combination Units 7 & 8 and the Laboratories.

At the G.O.B. they visited

Data Processing, where Pancho Ruiz, demonstrated the card system. The students and their teachers concluded their Lago Refinery visit back at the Esso Club.

Due to the dismantling of the Lago Reception Center, the Juliana School 10th Grade students were the first visitors to use the Esso Club as a starting place for a refinery tour.



JULIANA SCHOOL teachers listening attentively to S. Luydens during introductory talk.



INTRODUCTION TO the information revolution as spurred by electronic data processing.

LEAP DEADLINE

(Continued from page 1)

sity education of national professional employees. Under this program, all university fees — tuition, board, room, books and other school fees — are paid by Lago. Also an allowance of forty per cent of the base salary for employees with no dependents, or seventy per cent for an employee with dependents is granted.

The program also allows for one round trip each year between Aruba and the college location. Since the employee isn't eligible for Disability Benefit Plan coverage while on educational leave of absence funds are provided to permit the purchase of health insurance for the period abroad.

At present eighteen employees are pursuing university studies under the Lago Education Assistance Program.

R. E. Boyack, Mechanical

GANANCIA DI PETROLEO

(Continued di pagina 2)

trolero tabata di 13 den un campo di 23 industria.

Den e anjanan 1956-65 companianan petrolero a paga un promedio cu ta solamente mitar di nan entrada neto, como dividendo na e miljonas di accionista. E otro mitar a worde inverti den buscamiento di reservanan nobo, den investigacion cientifico, y den expansion y modernizacion di plantanan pa cumpli cu demanda creciente pa produccionan di petroleo. E porcentahe inverti di nobo door di companianan petroleo ta muchu mas grandi cu di hopi industrialnan di marca mayor.

Manager, is chairman of the committee administering the Lago Educational Assistance Program. Other members are H. C. Miller, N. P. Schindeler, D. V. Thompson, F. S. Francis and R. Nicolaas.

APLICACION PA LEAP

(Continued di pagina 1)

diente, of sesenta porciento pa un empleado cu tin dependiente ta ser duná.

E programa tambe ta permiti un viahe ida y vuelta cada anja entre Aruba y e lugar unda e colegio ta. Como cu e empleado no ta eligibel pa ser cubri bao e Plan di Beneficio pa Desabilidad mientras el ta ausente cu permiso pa estudio, el ta recibi compensacion pa e por cumpra un aseguro pa cubri su salud durante e periodo cu el ta afor.

Actualmente, tin diezochu empleado cu ta sigui estudio universitario bao e Programa di Lago pa Asistencia Educacional.

R. E. Boyack, Gerente Mechanical, ta president di e comite cu ta administra e Programa di Lago pa Asistencia Educacional. Otro miembronan ta H. C. Miller, N. P. Schindeler, D. V. Thompson, F. S. Francis y R. Nicolaas.

PETROLEUM PROFITS

(Continued from page 1)

In the years 1956-65, petroleum companies paid out an average of only half of their net income as dividends to their millions of shareholders. The other half was reinvested in looking for new reserves, in research and in expanding and modernizing facilities to meet the growing demand for petroleum products. The percentage reinvested by petroleum companies far exceeds that of many other major industries.

JERSEY EARNINGS

(Continued from page 1)

Gross production of crude oil and natural gas liquids increased by 4.3 percent to an average of 4,070,000 barrels a day in the first three quarters of the year. Refinery crude runs by Jersey affiliates worldwide averaged 4,143,000 for an increase of 6.5 per cent over runs in the first nine months last year.



THE "MAGIC" of chemistry as demonstrated by S. Luydens at the Laboratories.



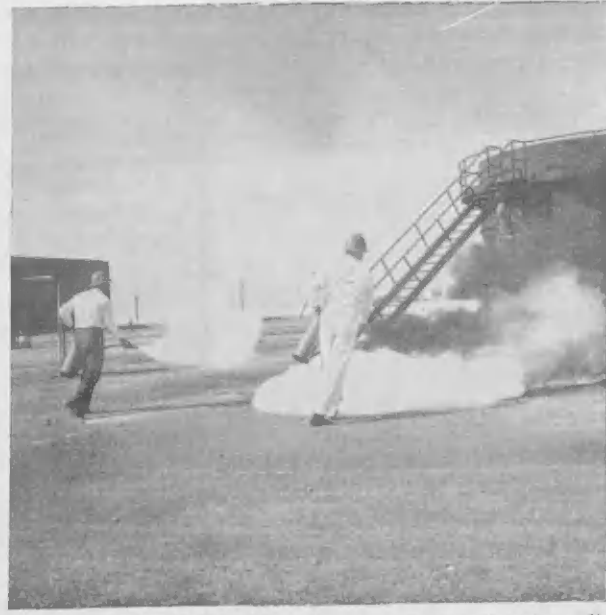
STUDENTS ARE seen during their visit to the Mechanical Shops.



THE DWARFING experience of standing beside a large refinery unit.



STUDENTS OBSERVING fire fighting demonstration at the fire training ground.



ESTUDIANTENAN TA observa demonstracion di com pa paga candela na lugar di entrenamiento.